

Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:

CMS (and below)

For 1st Quarter 2024 for period ending December 31, 2023

Complaint Comparative Data

	Previous Fiscal Year Data					2024	
	2019	2020	2021	2022	2023	Thru 31-Dec	
Number of	35	36	24	20	34	13	
Number of	33	32	24	15	31	12	
Repeat File	2	3	0	3	3	1	

Complaint: Comparative Data

	Previous Fiscal Year Data					2024	
	2019	2020	2021	2022	2023	Thru 31-Dec	
Note: Com							
The sum of the bases may not equal total complaints filed.							
Race	14	16	12	13	19	6	
Color	4	3	1	9	3	0	
Religion	1	5	0	2	2	1	
Reprisal	25	19	11	10	22	6	
Sex	10	12	12	7	12	3	
PDA	0	0	0	0	1	0	
National O	1	5	3	6	5	1	
Equal Pay ,	0	0	1	1	0	0	
Age	7	12	7	2	11	5	
Disability	15	17	5	7	14	8	
Genetics	0	1	0	0	2	0	
Non-EEO	1	1	0	0	1	0	

Complaint: Comparative Data

	Previous Fiscal Year Data					2024	
	2018	2019	2020	2021	2022	Thru 31-Dec	
Note: Com							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.							
Appointment	1	2	1	1	6	1	
Assignment	12	7	11	0	0	0	
Awards	1	1	0	0	1	0	
Conversion	0	0	0	0	0	0	
Disciplinary Action							
Demotion	0	0	0	0	0	0	
Reprimand	1	2	2	0	0	0	
Suspension	1	1	0	1	0	0	

Removal	2	3	0	1	0	0
Disciplinar	0	0	0	0	0	0
Other Disc	0	0	0	3	7	1
Other 2 **		0	0	0	0	0
Duty Hour:	0	0	0	0	0	0
Perf. Eval./	14	11	5	4	13	1
Examination/Test		0	0	0	0	0
Harassment						
Non-Sexu:	24	20	12	13	21	1
Sexual	0	0	0	0	0	0
Medical Ex	0	0	0	0	0	0
Pay (Includ	0	0	0	3	1	0
Promotion	10	5	6	3	1	1
Reassignment						
Denied	1	0	0	1	0	0
Directed	2	1	0	0	0	0
Reasonabl	10	4	2	3	7	4
Reinstaten	0	0	0	0	0	0
Religious A	1	1	0	0	0	0
Retiremen	0	1	0	0	0	0
Sex-Stere	0	0	0	0	0	0
Telework	6	5	1	2	3	1
Terminatic	0	4	2	2	7	1
Terms/Cor	13	13	9	0	0	0
Time and A	6	7	2	3	9	0
Training	4	1	1	0	4	0
Other						
Other Terr	0	0	0	10	21	4

Processing Comparative Data

	Previous Fiscal Year Data					2024
	2019	2020	2021	2022	2023	Thru 31-Dec
Complaints pending during fiscal year						
Average nu	201	214	240.18	198.83	167.07	261
Average nu	30	27	28	118.5	30.7	0
Complaint pending during fiscal year where hearing was requested						
Average nu	203	249	244.17	224.78	167.57	212.33
Average nu	17	13	10.64	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average nu	206	206	265.5	187.58	185.4	309.67
Average nu	60	60	91.67	213.3	102	

Complaint: Comparative Data

	Previous Fiscal Year Data					2024
	2018	2019	2020	2021	2023	Thru 31-Dec

Total Com	0	3	4	3	1	0
Average d	0	113	135	68	92	0
Complaints Withdrawn by Complainants						
Total Com	2	2	7	5	0	0

Total Final Comparative Data
Previous Fiscal Year Data

	2019		2020		2021		2022		2023
	#	%	#	%	#	%	#	%	#
Total Num	0		0		0		0		0
Without H	0	0	0	0	0	0	0	0	0
With Heari	0	0	0	0	0	0	0	0	0

Findings of Comparative Data
Previous Fiscal Year Data

Note: Com	2019		2020		2021		2022		2023
The sum o #	%	#	%	#	%	#	%	#	
Total Num	0		0		0		0		0
Race	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0
National O	0	0	0	0	0	0	0	0	0
Equal Pay ,	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0

Findings At	0		0		0		0		0
Race	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0
National O	0	0	0	0	0	0	0	0	0
Equal Pay ,	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0

Findings W	0		0		0		0		0
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Race	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0
National O	0	0	0	0	0	0	0	0	0
Equal Pay	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0

Findings of Comparative Data
Previous Fiscal Year Data

	2019		2020		2021		2022		2023	
	#	%	#	%	#	%	#	%	#	%
Total Num	0		0		0		0		0	
Appointment	0		0		0		0		0	
Assignment	0		0		0		0		0	
Awards	0		0		0		0		0	
Conversion	0		0		0		0		0	
Disciplinary Action										
Demotion	0		0		0		0		0	
Reprimand	0		0		0		0		0	
Suspension	0		0		0		0		0	
Removal	0		0		0		0		0	
Other Disc	0		0		0		0		0	
Duty Hour	0		0		0		0		0	
Perf. Eval./	0		0		0		0		0	
Examination	0		0		0		0		0	
Harassment										
Non-Sexual	0		0		0		0		0	
Sexual	0		0		0		0		0	
Medical Ex	0		0		0		0		0	
Pay (Includ	0		0		0		0		0	
Promotion	0		0		0		0		0	
Reassignment										
Denied	0		0		0		0		0	
Directed	0		0		0		0		0	
Reasonabl	0		0		0		0		0	
Reinstaten	0		0		0		0		0	
Religious A	0		0		0		0		0	
Retiremen	0		0		0		0		0	
Sex-Stereo	0		0		0		0		0	
Telework	0		0		0		0		0	

Conversion	0	0	0	0	0	0	0	0	0
Disciplinary Action									
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0
Other Disc	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0
Perf. Eval./	0	0	0	0	0	0	0	0	0
Examination	0	0	0	0	0	0	0	0	0
Harassment									
Non-Sexual	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0
Medical Ex	0	0	0	0	0	0	0	0	0
Pay (Inclus	0	0	0	0	0	0	0	0	0
Promotion	0	0	0	0	0	0	0	0	0
Reassignment									
Denied	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0
Reasonabl	0	0	0	0	0	0	0	0	0
Reinstaten	0	0	0	0	0	0	0	0	0
Religious A	0	0	0	0	0	0	0	0	0
Retiremen	0	0	0	0	0	0	0	0	0
Sex-Stere	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0
Terminati	0	0	0	0	0	0	0	0	0
Terms/Cor	0	0	0	0	0	0	0	0	0
Time and /	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other - User Defined									
Other Terr	0	0	0	0	0	0	0	0	0

Pending Complaint Comparative Data

	Previous Fiscal Year Data				2024	
	2019	2020	2021	2022	2023	Thru 31-Dec
Total complaints	14	25	22	15	7	30
Total Complaints	12	23	20	14	6	28
Number complaints pending						
Investigation	1	0	1	0	0	15
ROI issued	0	0	0	0	0	2
Hearing	13	23	18	14	7	12
Final Agency	0	1	4	1	0	1
Appeal with	0	0	3	2	1	2

Complaint Comparative Data

	Previous Fiscal Year Data	2024
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	2019	2020	2021	2022	2023	Thru 31-Dec
Pending Co	0	0	0	0	0	0

ed. Starting in FY 2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** &

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are reported under Other Disciplinary Actions.